

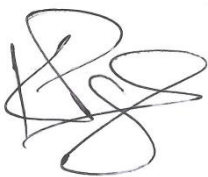
## Environmental Policy

I.C.S. Electronics Limited is committed to working as an environmentally conscious company actively working to minimise our potential impact on the environment. Continual improvement to environmental performance and compliance with relevant legislation will establish and sustain an effective policy.

Our policy is:

- to comply and surpass relevant regulating requirements and legislation
- to continually monitor and improve performance to minimise environmental impacts
- to engage and consult employees regarding environmental procedures
- to encourage participation and commitment to the policy among employees
- to minimise waste and recycle or reuse to the utmost
- to recycle electrical and electronic equipment in accordance with the Waste Electrical and Electronic Equipment (WEEE) Regulations 2013
- to reduce carbon footprint and consider environmental concerns and impacts in the design and production of our products
- to initiate and maintain relationships with companies whom demonstrate similar values

The policy is kept up to date and amended as required in accordance to relevant environmental legislation. This policy is reviewed and revised as required at regular intervals or as a result of significant company modifications.



**Kevin Page**  
**Managing Director**  
**Date – 09 May 2017**